



Annual Report 2017-2018

Learning, Leading, Synergising, Serving

Council

The Council consists of thirteen councilors

Name	Name
Dr. Chan Wong Lai Kuen, Anissa (Chairman)	Dr. Ho Sai Mun, Stanley
Dr .Tan Kang, John (Vice-chairman)	Ms. Kowk Yuk Lin
Mr. Poon Siu Chi (Treasurer)	Ms. Lau Tit Mui
Ms. Chan Yuen Ling	Ms. Ng Yim Ting, Alice
Ms. Chau Suk Man, Eva	Mr .Yeung Chok Kit
Mr. Chen Dion	Ms. Yeung Po Fung
Ms. Fung Man Yi, Wendy	

During the past year, eight meetings were held.

The Organization

Under the Council, there are five Sub-committees:

1. Event – Convenor: Ms. Chan Yuen Ling, Catalina
2. Communication – Convenor: Ms. Lau Tit Mui, Joanne
3. Membership – Convenor: Ms. Lau Tit Mui, Joanne
4. Principals' Capability Framework (PCF) and Blue Water – Convenor: Dr. Tan Kang, John
5. Programme – Convenor: Mr. Yeung Chok Kit
6. Task Force on Professional Development (PD) Programme for Serving Principals with 4-10 Years of Experience – Convenor: Dr. Anissa Chan

Event

On November 20, 2017, the Annual Conference cum Annual General Meeting (AGM), was held. The first keynote speech was given by Professor Allan Walker on ‘Renewing Leadership: Agility with Purpose’. The second keynote speech was delivered by Mr Wong Yan Lung, SC on ‘Doing justice with the rule of law; doing justice to the rule of law’

A total of about 100 participants attended the Conference.

Principals' Capability Framework and Blue Water

Nov 2017	1. The online version of the bilingual Blue Water School Leaders' Self Assessment and Professional Development Guide was made available to members.
Jan 10, 2018	2. A workshop introducing how to use the Bluewater Guide in relation to the PCF was held, with very positive feedback from participants.
Jan – Nov 2018	3. A Task Force was formed to review the PCF in the light of new developments in education locally and internationally, with meetings held to study international school leadership development frameworks and the draft Professional Standards for Principals of Hong Kong recently released by COTAP.

Programme

Oct 2017 – June 2018	1. Mentoring Programme (in partnership with CUHK) for Newly Appointed Principals of secondary, primary and special Schools, with NAPs from 50 secondary, 32 primary and 5 special schools participating.
5 th Feb 2018	2. Seminar on “Pitfalls in Financial Management” for kindergartens with 117 participants.
24 th Apr 2018	3. Seminar on “Legal liabilities for school administrators” for kindergartens, primary and secondary schools, with 114 participants.

PD Programme for Serving Principals with 4-10 Years of Experience

10th Jan 2018	1. Half-day workshop on Principals' Capability Framework and Blue Water School Leaders Professional Learning Guide
6th Feb 2018	2. One-day Mentoring and Coaching Skills Training
Mar – Oct 2018	3. Five Learning Circles mentor-mentees meetings
Mar – Oct 2018	4. Three Thematic Talks (also open to all members): i) curriculum and assessment in HK, ii) characteristics and modes of operation / subsidy of private and DSS schools, iii) comparative education systems
	5. Participation as mentor-trainee in the Mentor-Mentee Meetings of the Structured Support Programme for Newly Appointed Principals (NAP Programme) co-organised by HKPI and CUHK

External Participation

1. Supporter of the Education Charter 《品格、生命及素養教育約章》 proposed by the Big Education Platform, Wofoo Social Enterprises, Hong Kong Policy Research Institute and the Education University of Hong Kong.
2. Supporting Organisation of the HK Educational Research Association (HKERA) International Conference 2017, Committee Member of the International Advisory Committee and Committee Member of the Review Panel.
3. Participant of the Shenzhen-Hong Kong Principal Forum 2017.

Amendments of articles 68 & 69 of the Articles of Association

Appointment and Retirement of Councilors (Current Version)

- 68 Subject to Article 73, Councilors shall serve two-year terms and may succeed themselves for not more than three consecutive terms, provided that before the commencement of any of such two-year term in respect of any Councilor or proposed Councilor, the Council may by resolution shorten such term to a period of less than two years to the intent that the expiry of such term shall fall on the same day as those in respect of other Councilors or proposed Councilors.
- 69 (i) Notwithstanding any other provisions in the Articles, at each annual general meeting one half of the Councillors for the time being (or, if their number is not a multiple of two (2), the number nearest to but not less than one-half) shall retire from office by rotation provided that every Councillors shall be subject to retirement at an annual general meeting at least once every two years.
- (ii) A retiring Councillor shall be eligible for re-election and shall continue to act as a Councillor throughout the meeting at which he retires. The Councillors to retire by rotation shall include (so far as necessary to ascertain the number of Councillors to retire by rotation) any Councillor who wishes to retire and not to offer himself for re-election. Any further Councillors so to retire shall be those of the other Councillors subject to retirement by rotation who have been longest in office since their last re-election or appointment and so that as between persons who became or were last re-elected Councillors on the same day those to retire shall (unless they otherwise agree among themselves) be determined by lot. Any Councillor appointed by the Council pursuant to Article 73 shall not be taken into account in determining which particular Councillors or the number of Councillors who are to retire by rotation.

Appointment and Retirement of Councilors (Proposed Version)

- 68 (i) Subject to Article 73, all Councilors (excluding those office bearers, under the meaning of Article 53, that is Chairman, Vice-Chairman or Honorary Treasurer) shall serve two-year terms and may succeed themselves for not more than three consecutive terms provided that before the commencement of any of such two-year term in respect of any Councilor or proposed Councilor, the Council may by resolution shorten such term to a period of less than two years to the intent that the expiry of such term shall fall on the same day as those in respect of other Councilors or proposed Councilors.
- (ii) The Chairman, Vice-Chairman or Honorary Treasurer who shall serve two-year terms and may succeed themselves for not more than three consecutive terms as the office bearers.
69. (i) Notwithstanding any other provisions in the articles, every Councilors (including the Chairman, Vice Chairman or Honorary Treasurer) shall be subject to retirement at an annual general meeting at least once every two years.
- (ii) A retiring Councilor shall be eligible for re-election and shall continue to act as a Councilor throughout the meeting at which he retires.
- (iii) Subject to Article 68, no person (including the Chairman, Vice Chairman or Honorary Treasurer) shall be eligible for re-election after being appointed as a Councilor for more than 12 consecutive years.